

Melissa J. Earle, Ph.D., LCSW

New York, NY / Phone: 718-809-3175

E-Mail: Melissa.earle200@gmail.com

Linked IN: www.linkedin.com/in/melissa-j-earle-409306aa

Ph.D.	The Graduate Center, City University of New York / Silberman School of Social Work <i>"The Influence of Early Trauma on the Experience and Expression of Anger in Men who are on Parole"</i> Dr. Bernadette Hadden, Dissertation Chair	2011
MSW	State University of New York at Albany, NY	1988
BSW	Skidmore College, Saratoga Springs, NY	1984

Professional Licenses/ Certifications

Licensed Clinical Social Worker, New York

Licensed Clinical Social Worker, California

Academic Experience

Stony Brook University's School of Social Welfare, Manhattan Campus, NY 2018-present

Adjunct Professor, MSW Program

- Presentation of the following Foundation and Advanced social work practice curriculum in traditional and hybrid formats:
 - Social Work Practice Skills I & II
 - Individual, Group and Family Treatment of Alcohol and Substance Abusers
- Consultant for the development of online Aging in Place elective & continuing education courses. Duties included curriculum planning, online course build as well as training of Aging elective's faculty & expert presenters on technology tools and best practices in online education.
- Overall course development and transition to asynchronous /synchronous online format for Individual, Group & Family Treatment of Alcohol and Substance Abusers course.
- Presentation of post-graduate training for continuing education program on Military Social Work, Substance Abuse, Attachment Disorders, and Trauma Informed Care for Veterans.

Tulane University School of Social Work, New Orleans, LA 2018-present

Adjunct Professor, MSW Program (Online)

Walden University's Solomon School of Social Work & Human Services (Virtual Campus) 2016- 2017

Academic Program Director, Social Work Graduate Programs - MSW, DSW, Ph.D.

- Leadership of Walden University's graduate social work programs spanning the first fully online CSWE accredited MSW program as well as the university's Social Work Doctoral (DSW/ Ph.D.) programs.
- Primary facilitator of interdepartmental communications & workflow with Walden's Enrollment, Admissions, Instructional Design Team, Executive Leadership, and Marketing/Business divisions to strategically plan and support existing Social Work graduate programs.

- Supervision of 12 full-time and 125 part-time Social Work faculty. Coordinated faculty recruitment hiring, development, mentoring, and evaluation. Shared supervision for a cohort (2-5) of experts in online instructional design working to develop/revise graduate Social Work curriculum.
- Developed and evaluated new program initiatives to grow curriculum (e.g. School Social Work, Social Work licensing preparation) to keep Walden's graduate Social Work programs current with marketplace and potential student demands and interests.
- Oversight of the design and implementation of online MSW program curriculum to insure it reflected CSWE 2015 EPAS standards, Social Work licensure content, and other national standards.

2013- 2015

Touro College Graduate School of Social Work, New York, NY

Associate Dean, Administration & Program Initiatives, MSW Program

- Supervision of faculty, staff, and systems related to Blended/Online program, Admissions, Administrative Services, Alumni Engagement, Continuing Education, Student Fellowships, Grants, Student Databases & Course Evaluations.
- Leadership of the development and support of new program initiatives including MSW program specializations (e.g. Military Social Work, Gerontology, Evidenced Based Practices for SMI clients), as well as MSW program's Social Work licensure preparation course for graduating students and alumni. Primary liaison for new NYC community partnerships to facilitate program growth to support the call for trained Social Workers in various fields (e.g. Veterans, Child Welfare).
- Co-lead MSW program's successful reaffirmation efforts under CSWE's 2008 EPAS regulations.
- Primary point of contact for interdepartmental communications & workflow with the Bursar, Student Affairs, Financial Aid, Public Relations, and Website teams.

Touro College Graduate School of Social Work, New York, NY

2011-2013

Director of Continuing Professional Education and Online Learning, MSW Program

- Founding Director of MSW program's blended/hybrid learning program. Activities included: coordination of training and consultation for faculty; presentation & implementation of online tools to faculty and program results at national conferences. Curriculum development and introduction of blended coursework to MSW students.
- Development and management of MSW program's continuing education and non-matriculated programs. Activities included: marketing, curriculum planning, supervising program's faculty, student recruitment, and enrollment.
- Initiation and facilitation of MSW program's Veterans' initiative. Activities include developing curriculum & field placements for military social work specialization in MSW program, recruitment of students for Veterans' scholarship program, and the initiation of a partnership with large NYC consortium of VA and civilian providers who serve Veterans and their families.

Faculty, MSW Program

2011- 2015

Developed and presented of the following curriculum in traditional & blended online formats:

- Clinical Social Work Practice with Survivors of Trauma
- Clinical Social Work Practice with Military, Veterans, and their Families
- Human Behavior and the Social Environment I & II

Adjunct Lecturer, Touro College MSW Program

2008-2011

Developed and presented curriculum for the following classes in a traditional format:

- Clinical Social Work Practice with Survivors of Trauma
- Human Behavior and the Social Environment I & II
- Psychopathology
- Foundations of Clinical Practice I, II, & IV (Groups & Families)

Silberman Graduate School of Social Work at Hunter College, New York, NY

2000-2011

Adjunct Professor, MSW Program

Developed and presented the curriculum for the following classes in a traditional format:

- Human Behavior and the Social Environment I & II
- Social Casework I, Social Casework IV (Child focus)
- Social Work Skills Practice Lab I & II
- Social Work Practice with Children and Adolescents
- Ways of Knowing: Trauma and Co-Occurring Disorders
- Ways of Knowing: Issues in Mental Health

Adjunct Professor, Post-Graduate Certificate Program in Social Work Administration

2006-2009

Developed and presented the following curriculum to NYC's *Administration for Children's Services* and *Human Resources Administration* supervisors:

- Principles of Social Work Supervision
- Group Dynamics for Managers

Professional Social Work Experience

Rockefeller University Hospital, New York, NY

2018-present

Clinical Social Worker

- Provision of case management & assessment services to research participants to support their housing, health insurance, health and behavioral health needs.
- Development of education series for nurses and staff as indicated by protocols or new policies.

Iraq and Afghanistan Veterans of America (IAVA), New York, NY

2013 - 2014

Consultant

- Provision of clinical and administrative supervision for IAVA's Rapid Referral Response Program (RRRP), their new "high-tech/high-touch" case management program.
- Facilitation of weekly meetings with RRRP case managers to discuss best practices in working with OIF/OEF veterans who require concrete resources and trauma-informed counseling virtually or over the phone.
- Consultation with RRRP program supervisors regarding staffing, administration, and program evaluation issues

Neighborhood Coalition for Shelter, New York, NY

2009-2011

Chief Program Officer

- Oversight of clinical and case management services in all 6 of NCS' programs for homeless men, women, families, and young adults transitioning out of foster care.
- Provided supervision and support to agency's Program Directors to insure effective operation of NCS' programs, including all program activities, clinical services, protocols, outcomes, and mediation of staff and client issues.
- Provided supervision and training on clinical issues related to population served (e.g. homelessness, mental illness and/or substance abuse, trauma).

New York Center for Living, New York, NY

2008 - 2009

Program Director (Consultant)

- Development and initial facilitation of a start-up New York State Office of Alcohol & Substance Abuse Services licensed outpatient treatment program for dually diagnosed adolescents, young adults, and their families funded by the Annenberg Foundation.
- Created program protocols, policies, procedures and schedules; established and set-up evaluation of treatment frameworks; developed and/or collected treatment curriculum for staff to meet needs of incoming population. Facilitated NYU research partnership; collaborated in developing focus of research and standardized measurement of clients and program's efficacy.

**Palladia Inc.-Dreitzer Treatment Center for Women & Children
Families United Supported Housing, New York, NY**

2003 - 2007

Program Director

- Supervision of Dreitzer Women & Children's (DWC) intensive residential program & staff who facilitated Mental Health, Substance Abuse, Early Head Start, Vocational/Educational and Medical services to homeless, adult MICA women, and one child under the age of three.
- Supervision of NYC Department of Health & Mental Hygiene funded Families' United Supported Housing's program (FUSH) providing home-based case management to 11 scattered site homeless single-parent families whose primary parent is diagnosed with mental illness and/or chemical dependency.
- Facilitated program's administrative and clinical development; measured service outcomes and identified areas for program growth and development.
- Developed DWC & FUSH program's funding proposals and budgets; monitored programs' budget and spending.
- Represented DWC & FUSH programs in public forums and committees to local and state agencies.

Melissa J. Earle, Ph.D., LCSW

New York, NY / Phone: 718-809-3175

E-Mail: Melissa.earle200@gmail.com

Linked IN: www.linkedin.com/in/melissa-j-earle-409306aa

NYC Administration for Children's Services, New York, NY

2002 - 2003

Project Director: Post 9/11 Trauma Training Initiative

- Supervision of Annie E. Casey & Project Liberty funded set of trauma-focused trainings for ACS Congregate Care, Foster Care, and Preventive Services direct care and supervisory staff.
- Duties included scheduling training cycles, supervising project funds, and coordination with a network of curricula developers & child trauma consultants, coordination with ACS training academy, review, and revision of final drafts of training curricula.
- Created curriculum developed for ACS supervisory staff on Secondary Traumatic Stress' impact on ACS direct care staff.
- Presented Secondary Traumatic Stress training at several NYC child welfare conferences.

Palladia, Inc., Dreitzer Treatment Center for Women & Children, New York, NY

2000 - 2002

Supervisor, Behavioral Health Services

- Clinical/Administrative supervision of residential treatment staff working with homeless, adult MICA women, and one child under the age of three.
- Administrative reporting of program outcomes to funding sources (OASAS, HUD, DOHMH); overall management of clinical/social services for program.
- Development of program's treatment services integrating mental health, substance abuse, and trauma-informed approaches to client care.
- Development/ implementation of in-house trainings for staff on variety of topics including trauma and posttraumatic response, treating women with co-morbid disorders, and evaluating mental illness in a MICA population. Supervision and facilitation of *Seeking Safety* in its initial validation as an Evidenced Based Practice for substance abuse and trauma as part of SAMHSA's Women, Violence, and Co-Occurring Disorders grant.

Parental Stress Service, Inc.'s Family Services Center, Oakland, CA

1997 - 2000

Program Director

- Supervision of outpatient satellite treatment site providing trauma-informed mental health services to children, adolescents, and their families
- Provision of individual, group, family, and play therapy to abused and "at risk" children, adolescents, and their families.
- Coordination with other service providers such as Child Protective Services and Alameda County Family Court.
- Provided expert testimony in child abuse cases that went to family and criminal court.
- Individual and group supervision of agency interns and trainees.
- Developed & presented weekly workshops to agency's post-graduate interns as required by California's state social work licensing board.

Managed Care Coordinator, Foundation Health Systems, Marin, CA

1995-1997

Program Coordinator, Bay Area Community Services, Oakland, CA

1992-1995

NYS-OMH Intensive Case Manager, Schoharie County Mental Health Clinic, Schoharie, NY

1990-1992

Staff Social Worker, Schoharie County Mental Health Clinic, Schoharie, NY

1988-1990

Professional Organizations/ Memberships

- Council on Social Work Education (CSWE), Member
 - Member, National Task Force to revise Specialized Curriculum Guide for Military Social Work to reflect 2015 EPAS standards (2017)
 - Member, National Task Force to revise Specialized Curriculum Guide for Trauma to reflect 2015 EPAS standards (2017)
- MHA-NYC Veterans Mental Health Coalition's Education Sub-Committee, Chair
- Mental Health Association of NYC Veterans' Coalition, Steering Committee
- National Association of Social Workers (NASW), Member
- husITa (human services Information Technology applications), Member

Manuscripts in Progress

"Students' perceptions of utilizing Information and Communication Technologies (ICTs) in social work practice."

"The Influence of Early Trauma on the Experience of Anger in Men who are on Parole"

Presentations & Papers

"Students' Perceptions of Utilizing Information and Communication Technologies in Social Work Practice."

Electronic Poster – Social Work Distance Education conference. April 2019.

"Students' Perceptions of Utilizing Information and Communication Technologies in Social Work Practice."

Primary presenter – Paper presented at Council on Social Work Education's Annual Program Meeting. November 2018

"Can You Hear Me Now? The Important of Instructor Presence and Engagement in Online Learning"

Primary Presenter at CSWE's 1st annual Social Work Distance Education Conference. April 2015

"Can You Hear Me Now? Maintaining Instructor and Administrator Presence in Transitioning to Online Learning"

Co-presenter- Paper Presented at 19th Annual Sloan Consortium International Conference on Online Learning. October 2014

"Does Moving Course Content Online Affect Perceptions of Instructor Presence and Engagement?"

Primary Presenter- Paper presented at Council on Social Work Education's Annual Program Meeting. October 2013

Melissa J. Earle, Ph.D., LCSW

New York, NY / Phone: 718-809-3175

E-Mail: Melissa.earle200@gmail.com

Linked IN: www.linkedin.com/in/melissa-j-earle-409306aa

“The Importance of Planning a Professor’s Presence When Moving Course Content Online”

Co-presenter- Paper presented at Council on Social Education’s Annual Program Meeting. October 2013

“Understanding Anger as a Posttraumatic Response”

Poster session presented at George Mason University’s *Promising Practices with Veterans & their Families* conference. March 2012

“Understanding Anger as a Posttraumatic Response”

Primary presenter- Paper presented at Council on Social Work Education’s Annual Program Meeting. October 2012

“Conversations in the Cloud: Empowering Student Voices Through the Use of Voice Thread”

Co-presenter- Paper presented at the NYS Social Work Educators Association’s Annual Meeting. September 2011

“Bringing Together the Best of Both Worlds: A Collaboration between Dreitzer Women and Children’s Treatment Center and Early Head Start”

Primary Presenter- Paper presentation at the Association for Alcohol and Substance Abuse Providers’ Annual Meeting. June 2005