

## R. ANNA HAYWARD, PH.D., MSW

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### EDUCATION

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PhD                    2009    **University of Maryland, School of Social Work**, Baltimore, MD  
MSW                   1999    **Hunter College School of Social Work**, New York, NY  
BS                     1994    **New York University**, New York, NY, *magna cum laude*

### ACADEMIC APPOINTMENTS

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2010-present    Assistant Professor  
Stony Brook University, School of Social Welfare, Stony Brook, NY  
*Chair: Human Behavior in the Social Environment sequence*  
*Chair: Psychopathology & Psychopharmacology*  
Courses Taught in MSW Program:  
**Human Behavior in the Social Environment I** (2011, 2012, 2013, 2014, 2015, 2016)  
**Human Behavior in the Social Environment II** (2016, 2017)  
**Psychopathology & Psychopharmacology** (2010, 2011, 2012, 2013)  
**Psychopathology & Psychopharmacology - Online section** (2013)  
**Core Concepts in Trauma Informed Child Welfare Practice** (2012)  
**Environmental Social Work & Environmental Justice** (2013, 2017)  
PhD Program:  
**Supervised Doctoral Research Practicum** (2010-2011, 2011-2012, 2012-2013, 2014-2015)

2014-2015        Fulbright Scholar & Visiting Lecturer  
University of West Indies Mona, Kingston, Jamaica  
Courses taught in MSW Program: **Advanced Social Work Practice** (2014),  
**Clinical Assessment with Children & Adolescent** (2015)

2009-2010        Research Assistant Professor  
Ruth H. Young Center for Families and Children  
University of Maryland, School of Social Work, Baltimore, MD

2006-2009        Adjunct Faculty  
University of Maryland School of Social Work, Baltimore, MD  
*Courses Taught (MSW Program):*  
**Social Welfare & Social Policy** ('07, '08); **Research in Child Welfare** (Online course) ('06, '07); **Paradigms of Social Work Practice** (five sessions, 2008)

### AWARDS

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2014                Fulbright Scholar to Jamaica: *Environmental Justice in the Caribbean*. 10 months at the University of the West Indies Mona Campus in Kingston, Jamaica.

2013                TALENT award. Integrating online education in the MSW core curriculum. *Faculty Center, Department of Technology and Learning*. \$4,000.

**SPONSORED RESEARCH**

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Principal Investigator

- 2016-2018 *Using Cell Phone Technologies to Engage and Retain Fathers in Services.* Funded by the Fatherhood Research and Practice Network (FRPN), (\$85,000).
- 2015-2020 Evaluation of the *Enhanced Suffolk County Fatherhood Initiative.* Funded by Department of Health & Human Services, Administration for Children and Families, Office of Family Assistance, Pathways to Responsible Fatherhood. (\$675,000 sub-contract to SBU SSW, total grant \$4,999,999).
- 2011-2015 *Suffolk County Fatherhood Initiative: Implementation & Impact Evaluation.* Funded by: Department of Health & Human Services, Administration for Children and Families, Office of Family Assistance, Pathways to Responsible Fatherhood. (\$372,156 sub-contract, total grant \$2,358,000 – for 3 years; 1 year non-competing continuation for 2014-2015, \$142,026).
- 2011-2012 *Through a child's eyes: Understanding the lived experience of children with incarcerated parents.* Funded by: Stony Brook University School of Social Welfare faculty development funds. (\$1,000).
- 2010-2012 *From city to suburb: The proliferation of gangs in Long Island.* Analysis of 2010 comprehensive gang assessment data. Unfunded collaboration with the Suffolk County Department of Probation.

Co-Principal Investigator

- 2009-2010 *Evaluating the Implementation of Family Centered Practice in Maryland.* Project funded as part of *Research in Support of Child Welfare Policy & Programs*, by the Maryland Department of Human Resources, Social Services Administration Salary support: 40%. PI: Diane DePanfilis, Ph.D.
- 2009-2010 *Parent Child Foster Care Program: Implementation Evaluation.* Funded by: Casey Family Services. Salary support: 10%. PI: Richard Barth, Ph.D.
- 2009-2010 *Child Welfare Academy Training Evaluation.* Funded by: Maryland Department of Human Resources. Salary support: 40%. PI: Diane DePanfilis, Ph.D.

Project Manager/Study Coordinator

- 2007-2009 *Family-Informed Trauma Treatment (FITT) Center.* Funded by: Department of Health and Human Services, Substance Abuse & Mental Health Services Administration (SAMHSA). Co-PIs: Harolyn Belcher, M.D., Kathryn Collins, Ph.D., & Laurel Kiser, Ph.D.
- 2007 *Lutheran Immigration and Refugee Services, Field Coordination Program: Outcomes-Based Evaluation Development.* Funded by: Agency Contract. PI: Diane DePanfilis, Ph.D.

2001 *Women, Co-Occurring Disorders and Trauma Study*. Funded by: Department of Health and Human Services, Substance Abuse and Mental Health Services Administration (SAMHSA). PI: Andrea Savage, Ph.D.

#### Investigator

2008-2010 *Campbell Collaboration (C2) Systematic Review Accepted Protocol: Cognitive-Behavioral Therapy for Physically Abused Children and Their Families*. Funded by: Nordic Campbell Center, Danish National Institute of Social Research. PI: Diane DePanfilis, Ph.D.

2007 *Child Welfare Accountability: Efficiency & Effectiveness of Child Welfare Services in Maryland*. Funded by: Maryland Higher Education Commission. PI: Diane DePanfilis, Ph.D.

#### Research Assistant

2004-2007 *Evaluation of Excellence in Child Welfare Supervision Project*. Funded by: U.S. Department of Health and Human Services. Co-PIs: Diane DePanfilis, Ph.D. & Clara Daining, Ph.D.

*Replication of Family Connections with Intergenerational Families*. Funded by: Department of Health and Human Service, Office on Child Abuse and Neglect. PI: Diane DePanfilis, Ph.D.

### **PUBLICATIONS**

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#### *Peer Reviewed:*

**Hayward, R.A.**, Glazebrook, A., Honegger, L., Yim, K. (in press). Predictors of Father Involvement in Low-income Men Enrolled in a Responsible Fatherhood Program. *Social Work Research*.

Kaiser, M., Himmelheber, S., Miller, S., & **Hayward, R.A.** (2015) Cultivators of change: Food justice in social work education. *Social Work Education*.

**Hayward, R.A.** & Honneger, L. (2014). Gender differences in juvenile gang members: An exploratory study. *Journal of Evidence Based Social Work*.

Miller, S.E. & **Hayward, R.A.** (2013) Social work's role in addressing people and a planet at risk. *Social Work Education*.

Miller, S.E., **Hayward, R.A.**, & Shaw, T.V. (2012). Environmental shifts for social work: A principles approach. *International Journal of Social Welfare*. 21: 270–277

Lindsey, M.A., **Hayward, R.A.**, & DePanfilis, D. (2010). Gender differences in behavioral outcomes among children in the Family Connections program: The promise of a family-focused prevention intervention. *Research on Social Work Practice*.

- Hayward, R.A., & DePanfilis, D.** (2010). A review of interventions for methamphetamine affected families. *Journal of Public Child Welfare, 4*(1).
- Hayward, R.A., & DePanfilis, D.** (2007). Foster children with an incarcerated parent: Predictors of reunification. *Children and Youth Services Review, 29*(10).
- Smith, C.A., Cohen-Callow, A., Harnek-Hall, D.M., **Hayward, R.A.** (2007). Impact of a foundation-level MSW research course on students' critical appraisal skills. *Journal of Social Work Education, 43*(3).
- Greeno, E., Hughes, A., **Hayward, R.A.**, Parker, K.L. (2007). A Confirmatory Factor Analysis of the POS: A values scale for social workers. *Research on Social Work Practice, 17*(4).
- Panzer, P., Philip, M., & **Hayward, R.A.** (2000). Trends in domestic violence service and leadership: Implications for an integrated shelter model. *Administration & Policy in Mental Health, 27*(5).

*Under review:*

- Hayward, R.A.**, Honegger, L., Hammock, A. Risk and Protective Factors for Family Violence in a Sample of Low-Income Fathers.
- Greeno, E., & **Hayward, R.A.** Meeting the Needs of Title IV-E Students: Assessing Student's Self-Perceived Competencies.

*Book chapters:*

- Miller, S.E., **Hayward, R.A.**, Izlar, J. (2016). The place for a global and holistic environment: International challenges and opportunities for social work education in the 21st century. *International Handbook of Social Work Education*.
- Hayward, R.A.**, Miller, S.E., Shaw, T.V. (2012). Social work education on the environment in contemporary curricula in the USA. In *Environmental Social Work*, M. Gray, J. Coates, & T. Hetherington (Eds.). New York: Routledge.

*Other Publications:*

- Hayward, R. A.** & Marmo, R. (2012). *Profile of Gang Members in Suffolk County*. Suffolk County Criminal Justice Coordinating Committee.
- Christoffersen, M.N., Corcoran, J, DePanfilis, D., **Hayward, R.A.** (2011). Cognitive-behavioural therapy for parents who have physically abused their children. *Cochrane Database of Systematic Reviews* 2008, Issue 3. Art. No.: CD007329. DOI: 10.1002/14651858.CD007329
- Collins, K., Connors, K., Donohue, A., Gardner, S., Goldblatt, E., **Hayward, A.**, Kiser, L., Strieder, F. Thompson, E. (2010). *Understanding the impact of trauma and urban poverty on family systems: Risks, resilience, and interventions*. Baltimore, MD: Family Informed Trauma Treatment Center.

DePanfilis, D., & **Hayward, R. A.** (2007). Responding to methamphetamine use, abuse, and addiction by families. *The APSAC Advisor*, 19(3), 13-19.

**Hayward, R.A.**, Faraldi, S.K., Shaw, T., DePanfilis, D. (2007). *Achieving safety and well-being for unaccompanied immigrant children: Recommendations & Resources for LIRS Field Coordination Program*. Final report submitted to Lutheran Immigration Services.

DePanfilis, D., & **Hayward, R.A.** (2007). *Ongoing child protective services (CPS) with methamphetamine using families: implementing promising practices*. Monograph prepared for the National Resource Center for Child Protective Services. [Online].

**Hayward, R.A.**, Panzer, P. (2000). Trauma and post-traumatic stress disorder in patients with HIV/AIDS. *AIDS Institute Training Manual for Primary Care Physicians*. New York: New York State AIDS Institute. [Online].

*Dissertation:*

**Hayward, R. A.** (2009). Neighborhood conditions, father involvement, parenting competence and behavior problems in a sample of children at risk for neglect: A structural equation model. Ph.D. dissertation, University of Maryland, Baltimore. (Pub. No. AAT 3355088).

**PRESENTATIONS**

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*Peer Reviewed:*

Willet, J., Mason, L.R., Powers, M., Teixeira, S., **Hayward, R.A.** (January, 2017). Advancing a Community-Engaged Research Agenda to Address the Grand Challenge of Creating Social Responses to a Changing Environment. Panel accepted for presentation at *Society for Social Work and Research 16<sup>th</sup> Annual Conference*, New Orleans, LA.

**Hayward, R.A.**, Yang J., Cryer-Coupet, Q.R., Xue, Y. (January, 2017). Does Being Married Matter? Exploring Father Involvement Across Marital Status in a Sample of Low-Income Fathers. Poster accepted for presentation at *Society for Social Work and Research 16<sup>th</sup> Annual Conference*, New Orleans, LA.

Cryer-Coupet, Q.R. , **Hayward, R.A.**, Conway, M. (January, 2017). Impacts of lifetime criminal and neglect histories on father involvement. Poster accepted for presentation at *Society for Social Work and Research 16<sup>th</sup> Annual Conference*, New Orleans, LA.

**Hayward, R.A.** (November, 2016). Father involvement in a sample of low-income men: Implications for program development. Poster presented at the *Council on Social Work Education Annual Program Meeting*, Atlanta, GA.

Hammock, A. & **Hayward, R.A.** (November, 2016). Risk factors for family violence approval among men in a fatherhood program. Paper presented at the *Council on Social Work Education Annual Program Meeting*, Atlanta, GA.

- Hayward, R.A.** (November, 2016). Environmental justice: Implications for international social work education and practice. Panel presented at the *Council on Social Work Education Annual Program Meeting*, Atlanta, GA.
- Hayward, R.A.** (November, 2015). Environmental justice in Jamaica: Contested spaces & protected places. Paper accepted for presentation at *Council on Social Work Education Annual Program Meeting*, Denver, CO.
- Hayward, R.A.,** Honegger, L., Hammock, A. (July, 2015). Engaging men at risk for family violence through a fatherhood and healthy marriage initiative: Lessons from research & practice. Poster accepted for presentation at *American Professional Society on the Abuse of Children (APSAC) 23rd Annual Colloquium*, Boston, MA.
- Hayward, R.A. & Peart, S.** (July 2015). Father involvement and fatherlessness: Lessons learned from the US and Jamaica. Paper accepted for presentation at the *12<sup>th</sup> Biennial Conference of Caribbean and International Social Work Educators*, Grenada, West Indies.
- Hayward, R.A.,** Rock, L., Powers, M., & Billot, S. (July, 2015). Environmental social work practice in the classroom & community. Paper presented at the *12<sup>th</sup> Biennial Conference of Caribbean and International Social Work Educators*, Grenada, West Indies.
- Hammock, A., **Hayward, R.A.,** McCue, R., & Honegger, L. (March, 2015). Encouraging father involvement to prevent family violence: Lessons learned from a community-university partnership. Poster presented at the *International Conference for Masculinities: Engaging Men and Boys for Gender Equality*. New York, NY.
- Hayward, R.A.,** Ross, K., Sinchi, S. (June, 2014). From the Ground up: Integrating Evaluation Research and Practice in a Fatherhood Program. Paper presented at the *Third International Conference on Practice Research*. New York, NY. **\*Selected for Emerging Practice-Research Scholar Award.**
- Hayward, R.A.** (November, 2013). Building the evidence for effective father involvement interventions: Challenges and opportunities. Paper presented at *Council on Social Work Education Annual Program Meeting*, Houston, TX.
- Powers, M., **Hayward, R.A.,** Shepard, B., Taylor, S. (November, 2013). Social Work Education in an Era of Global Environmental Crisis. Hot Topic panel accepted for presentation at *Council on Social Work Education Annual Program Meeting*, Houston, TX.
- Kaiser, M.L., Himmelheber, S., Miller, S. & **Hayward, R.A.** (November, 2013). Cultivators of Change: Food Justice in Social Work Education. Panel accepted for presentation at *Council on Social Work Education Annual Program Meeting*, Houston, TX.
- Hayward, R.A.** (July, 2013) Environmental Social Work: From Paradigm to Practice. Workshop presented at the *11<sup>th</sup> Biennial Conference of Caribbean and International Social Work Educators*, Willemstad, Curaçao.

- Hayward, R.A., & Honneger, L.** (June, 2013). Predictors of violence potential in a sample of low income fathers. Paper presented at the *American Professional Society on the Abuse of Children (APSAC) 21st Annual Colloquium*, Las Vegas, NV.
- Hayward, R.A. & Miller, S.E.** (March, 2013). A shifting paradigm: Where does environmental justice fit in the curriculum.” Paper presented at the *Association of Baccalaureate Social Work Program Directors*, Myrtle Beach, SC.
- Hayward, R.A.** (January, 2012). Understanding the suburban gang population: Preliminary findings from a gang threat assessment. Poster presented at the *Society for Social Work and Research 16<sup>th</sup> Annual Conference*, Washington, DC.
- Melz, H., **Hayward, R.A.**, Ahn, H., (August, 2011). A Multi-level Analysis of Individual and Agency Effects on Family-Centered Practice. Poster presented at the *2011 National Child Welfare Evaluation Summit*, Washington, DC.
- Hayward, R.A., & DePanfilis, D.** (January, 2009). The relative importance of father involvement for child behavior among African American children. Paper presented at the *Society for Social Work and Research (SSWR) Annual Conference*, New Orleans, LA.
- Shaw, T., **Hayward, R.A.**, Miller, S. (October, 2008). Social workers knowledge and attitude toward the natural environment. Paper presented at *Council on Social Work Education Annual Program Meeting*, Philadelphia, PA.
- Hughes, A.K., **Hayward, R.A.**, Greeno, E.J. (January, 2008). Social workers making rule- based ethical choices: the role of personal values, professional values, and training in ethics. Poster presented at the *Society for Social Work and Research (SSWR) Annual Conference*, Washington, DC.
- Hayward, R.A.**, Woodruff, K., Berry, S. (July, 2007). Exploring CPS screening decisions at the local level: Characteristics associated with quality decisions. Paper presented at the *10th National Child Welfare Data and Technology Conference*, Washington, DC.
- Streider, F., & **Hayward, R.A.** (July, 2006) Using research data to inform family support practice. Paper presented at the *9th National Child Welfare Data and Technology Conference*, Washington, DC.
- DePanfilis, D., **Hayward, R.A.**, Daining, C. (July, 2006). The impact of prior CPS reports on the efficacy of a neglect prevention program. Paper presented at the *International Family Violence and Child Victimization Conference*, Portsmouth, NH.
- DePanfilis, D., **Hayward, R.A.**, Mirza, F. (February, 2006). Combining social work education and intervention research: Lessons learned from a multi-methods course. Paper presented at the *Council on Social Work Education 52nd Annual Program Meeting*, Chicago, IL.

*Invited Presentations and Workshops:*

**Hayward, R.A.** (April, 2015). Exploring father involvement in a multi-racial sample of low income men. *Graduate Seminar – Department of Psychology, Sociology, & Social Work*. University of the West Indies – Mona, Kingston, Jamaica.

**Hayward, R.A.** (March, 2015). The dignity and worth of people and places: Environmental justice in social work. *World Social Work Day*. University of the West Indies – Mona, Kingston, Jamaica.

**Hayward, R.A., & Falco, D.** (September, 2013). Engaging students in online education: Examples from an advanced level MSW course. *Surveying the Landscape of Distance Education at Stony Brook*, Stony Brook, NY

**Hayward, R. A. & Moore, M.** (November, 2012). The Suffolk County Fatherhood Initiative: Meeting the needs of low income fathers in the community. *26<sup>th</sup> Annual Counseling & Treating People of Colour: An international Perspective Conference*, San Diego, CA.

**Hayward, R. A.** (July, 2008). Understanding the needs of children of incarcerated parents. Invited workshop for psychology staff at *Maryland State Correctional Facility*, Jessup, MD.

**Hayward, R.A.** (June, 2008). Parent-child contact during a parent or guardian's incarceration. Invited break-out session at the *Resources and Interventions for Children of Incarcerated Parents Conference*. University of Maryland, Baltimore, MD.

**Hayward, R.A.** (April, 2008). Children of incarcerated parents: Maintaining connections and promoting positive outcomes. Invited workshop at the *Maryland Department of Human Resources Place Matters Conference*. Linthicum, MD.

DePanfilis, D., **Hayward, R. A.**, & Woodruff, K. (August, 2007). Using data to inform our practice: Examples from Chapin Hall's multi-state foster care data archive. Maryland Department of Human Resources, Social Services Administration, *Local Department of Social Services Regional Conference*, Community College of Baltimore County, Baltimore, MD.

DePanfilis, D., **Hayward, R. A.**, & Woodruff, K. (June, 2007). Using data to understand trends in out-of-home placement: Examples from Chapin Hall's multi-state foster care data archive. *Maryland Department of Human Resources, Social Services Administration Quality Assurance Advisory Committee Meeting*, Baltimore, MD.

Madsen, L., Panzer, P., & **Hayward, R.A.** (June, 1999). A trauma based model for serving children in a domestic violence center. Workshop presented at the *Manhattan Child and Adolescent Services Committee Conference: Children in Limbo*. New York, NY.

#### *Other Presentations:*

**Hayward, R.A.** (April, 2008). Understanding and addressing the needs of foster children with incarcerated parents. Paper presented at the *Graduate Research Conference*, University of Maryland, Baltimore, MD.



**Hayward, R.A.** (April, 2007). Using administrative data for social work research: challenges, benefits, and lessons learned from secondary data analysis. Paper presented at the *Graduate Research Conference*, University of Maryland, Baltimore, MD.

**Hayward, R.A.** (April, 2006). Online education in social work: Using what we know about what works. Paper presented at the *Graduate Research Conference*, University of Maryland, Baltimore, MD.

### **SOCIAL WORK PRACTICE EXPERIENCE**

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#### *Post-MSW Experience:*

- 2007-2009     Research Specialist  
 2004-2007     Graduate Research Assistant  
                    Ruth H. Young Center for Families & Children, Baltimore, MD
- 2002-2004     Family Development Specialist /Family and Youth Specialist  
                    Specialized Alternatives for Families and Youth (SAFY), Las Vegas, NV  
                    *Therapeutic Foster Care Program*
- 2001-2004     Mental Health Counselor (part-time)  
                    Benchmark Behavioral Health Systems, Las Vegas, NV  
                    *Residential Treatment Program for Juvenile Sex Offenders*
- 2001             Study Coordinator  
                    City University of New York Research Foundation, New York, NY  
                    *Women, Co-Occurring Disorders, and Trauma Study*
- 1999-2001     Independent Consultant (part-time)  
                    New York State Office of Temporary and Disability Assistance, New York, NY  
                    *Division of Disability Determination (for mental health disability determination)*
- 1999-2000     Program Coordinator  
                    Jewish Board of Family and Children's Services, New York, NY  
                    *Loss and Bereavement Program for Children and Adolescents*

#### *Additional Experience:*

- 1998-1999     Program Coordinator (MSW Administration Intern)  
                    Jewish Board of Family and Children's Services, New York, NY  
                    *Center for Trauma Program Innovation*
- 1997-1998     Work Employment Program Counselor (MSW Casework Intern/Staff)  
                    City of New York Parks and Recreation, New York, NY  
                    *Parks Career Training (PACT) Program*
- 1997             Case Manager (1995-1997)  
                    Program Assistant (1994-1995)  
                    Center for Urban Community Services (CUCS), New York, NY  
                    *Transitional Living Community (for mentally ill homeless women)*

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1994 Drop-out Prevention Counselor  
 FEGS Department of Education & Career Services, New York, NY  
*Bronx Regional High School*

### **SERVICE TO THE PROFESSION**

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2015-present *Advisory Board.* Alexander Street Publishing (Social Work Series).  
 2008-2015 *Ad-Hoc Editorial Reviewer.* Children and Youth Services Review  
 2011-2014 *Reviewer,* Journal of Juvenile Justice.  
 2010 *Ad-Hoc Editorial Reviewer.* Journal of the American Psychiatric Nurses  
 Association.  
 2010 *Member.* Maryland's Youth Engagement Model (YEM) Steering Committee  
 2009-2011 *Member.* Maryland KEEP Evaluation Advisory Committee  
 2009-2010 *Co-Chair.* Maryland's CFSR Program Improvement Plan (PIP) Family Centered  
 Practice sub-committee  
 2009 *Ad-Hoc Editorial Reviewer.* Journal of Public Child Welfare, special issue on  
 Immigration and Child Welfare  
 2009-2016 *Abstract Reviewer.* Society for Social Work and Research Annual Conference