EDU	CAT	ON

PhD 2009 University of Maryland, School of Social Work, Baltimore, MD

MSW 1999 **Hunter College School of Social Work**, New York, NY BS 1994 **New York University**, New York, NY, *magna cum laude* 

#### ACADEMIC APPOINTMENTS

2016-present Associate Professor 2010-2016 Assistant Professor

**School of Social Welfare, Stony Brook University**, Stony Brook, NY <u>Chair</u>: Human Behavior in the Social Environment Sequence (2012-present)

#### Courses Taught in MSW Program:

Research Methods I

Human Behavior in the Social Environment I & II (Face-to-face and Online)

Integrating Seminar (Face-to-face and Online)
Psychopathology & Psychopharmacology (Online)

Program Evaluation (Online)

Core Concepts in Trauma Informed Child Welfare Practice

Environmental Social Work & Environmental Justice

Advanced Practice with Families & Youth: Developmental Processes Organizational Leadership across Family Youth Systems of Care

Fathers & Families: Policy & Practice (Online)

#### PhD Program:

Supervised Doctoral Research Practicum

Dissertation Research

2014-2015 Fulbright Scholar & Visiting Lecturer

University of West Indies Mona, Kingston, Jamaica

<u>Courses Taught in MSW Program</u>: *Advanced Social Work Practice* 

Clinical Assessment with Children & Adolescent

Research Supervisor for MSW Thesis Projects (2015-present)

2009-2010 Research Assistant Professor

Ruth H. Young Center for Families and Children

University of Maryland, School of Social Work, Baltimore, MD

2006-2009 Adjunct Faculty

University of Maryland School of Social Work, Baltimore, MD

Courses Taught in MSW Program:

Social Welfare & Social Policy

Advanced Research in Child Welfare (Online)

Awards & Honors		
2022	Senior Fulbright Scholar. University of Málaga, Spain.	
2018	Mentor Recognition Program, CSWE Council of the Role & Status of Women.	
2018	Disability Manuscript Award, CSWE Council on Disability and Persons with Disabilities.	
2018	Stony Brook University. <i>Presidential Mini-grant for Departmental Diversity</i> for "Promoting Diversity and Inclusion at the School of Social Welfare" (\$2,750)	
2018	Stony Brook University Center for Excellence in Learning & Teaching (CELT). Online Summer Course Development Award (\$1500)	
2017-2018	Stony Brook University Office of the Provost. Leadership Academy Fellows	
2017	US Department of State Exchange Alumni Thematic International Exchange Seminars (Alumni TIES). <i>The New Frontiers of Global Public Health</i> .	
2016	Center for Social Development, Washington University in St. Louis. <i>People and Climate Change: Vulnerability, Adaptation, Social Justice.</i>	
2014-2015	Fulbright Scholar to Jamaica. <i>Environmental Justice in the Caribbean</i> . 10 months at the University of the West Indies Mona Campus in Kingston, Jamaica.	
2013	TALENT award. Faculty Center, Department of Technology and Learning. <i>Integrating online education in the MSW core curriculum</i> . (Competitive award of \$4,000).	
SPONSORED R	ESEARCH	
2020-2025	Long Island Fatherhood Initiative Research & Evaluation. Funded by Department of Health & Human Services, Administration for Children and Families, Office of Family Assistance, Pathways to Responsible Fatherhood. (\$498,000 sub-contract to SBU SSW, total grant \$4,999,999). Role: PI	
2020-2023	Interventions to Mediate Parent & Child Trauma (IMPACT). Funded by: Department of Health & Human Services, Family Violence Prevention & Services Discretionary Grants: Specialized Services for Abused Parents & their Children (Demonstration Projects. Collaboration with My Sister's Place, \$25,000 per year for evaluation. Role: PI	
2020-2022	Coastal Alliance Network for Visualization, Assessment, Science, and Stakeholders (CANVASS) for Convergent Environmental Problem Solving.  National Science Foundation (NSF). Summer salary support. PI: Brian Colle, PhD Role: Evaluator/Team Member	

2015-2020	Evaluation of the Enhanced Suffolk County Fatherhood Initiative. Funded by Department of Health & Human Services, Administration for Children and Families, Office of Family Assistance, Pathways to Responsible Fatherhood. (\$675,000 sub-contract to SBU SSW, total grant \$4,999,999). Role: PI
2016-2018	Using Cell Phone Technologies to Engage and Retain Fathers in Services. Funded by the Fatherhood Research and Practice Network (FRPN), (\$85,000). Role: Principal Investigator
2011-2015	Suffolk County Fatherhood Initiative: Implementation & Impact Evaluation. Funded by: Department of Health & Human Services, Administration for Children and Families, Office of Family Assistance, Pathways to Responsible Fatherhood. (\$372,156 sub-contract, total grant \$2,358,000 – for 3 years; 1year non-competing continuation for 2014-2015, \$142,026). Role: PI
2011-2012	Through a child's eyes: Understanding the lived experience of children with incarcerated parents. Funded by: Stony Brook University School of Social Welfare faculty development funds. (\$1,000). Role: PI
2010-2012	From city to suburb: The proliferation of gangs in Long Island. Analysis of 2010 comprehensive gang assessment data. Contracted collaboration with the Suffolk County Department of Probation. <i>Role: PI</i>
2009-2010	Evaluating the Implementation of Family Centered Practice in Maryland. Project funded as part of Research in Support of Child Welfare Policy & Programs, by the Maryland Department of Human Resources, Social Services Administration PI: Diane DePanfilis, Ph.D. Role: Co-PI
2009-2010	Parent Child Foster Care Program: Implementation Evaluation. Funded by: Casey Family Services. PI: Richard Barth, Ph.D. Role: Co-PI
2009-2010	Child Welfare Academy Training Evaluation. Funded by: Maryland Department of Human Resources. PI: Diane DePanfilis, Ph.D. Role: Co-PI
2007-2009	Family-Informed Trauma Treatment (FITT) Center. Funded by: SAMHSA. Co-PIs: Harolyn Belcher, M.D., Kathryn Collins, Ph.D., & Laurel Kiser, Ph.D. Role: Project Manager
2007	Lutheran Immigration and Refugee Services, Field Coordination Program for Unaccompanied Undocumented Minors: Outcomes-Based Evaluation Development. Funded by: Agency Contract. PI: Diane DePanfilis, Ph.D. Role: Project Manager
2007	Child Welfare Accountability: Efficiency & Effectiveness of Child Welfare Services in Maryland. Funded by: Maryland Higher Education Commission. PI: Diane DePanfilis, Ph.D. Role: Graduate Research Assistant
2004-2007	Replication of Family Connections with Intergenerational Families. Funded by: Department of Health and Human Service, Office on Child Abuse and Neglect. PI: Diane DePanfilis, Ph.DRole: Graduate Research Assistant/Funded Doctoral

*Fellowship* 

Women, Co-Occurring Disorders and Trauma Study. Funded by: Department of Health and Human Services, Substance Abuse and Mental Health Services Administration (SAMHSA). PI: Andrea Savage, Ph.D. Role: Study Coordinator

#### **PUBLICATIONS**

#### Peer Reviewed:

- Bessaha, M.L., **Hayward, R.A**, \*Gatanas, K. (in press). The role of youth and young adults in natural disaster mitigation and response: A scoping review. *Child and Adolescent Mental Health*.
- Hammock, A.C., **Hayward, R.A.**, \*McKillop, A.J., \*Kohli, E. (in press). Co-parenting and masculinity in a fatherhood program designed to prevent intimate partner violence. *Journal of Marriage and Family*.
- **Hayward, R.A.**, \*McKillop, A.J., \*Lee, S.J., \*Hong, H., Hammock, A.C., & Hou, W. (2020) A text messaging intervention to increase engagement and retention of men in a community-based father involvement program. *Journal of Technology in Human Services*. doi.org/10.1080/15228835.2020.1841070
- \*Lee, K., Sacco, P., **Hayward, R.A.** (2020) The effect of social desirability on substance use reporting: The substance abuse subscale of the Personal and Relationships Profile (PRP). *Social Work Research*.
- Rother, H., Etzel, R., Shelton, M. Paulson, J., **Hayward, R.A.,** Theron, L. (2020). Extreme weather events impact on Sub-Saharan African child and adolescent mental health: A protocol for a systematic review. *Atmosphere*, 11(5). doi.org/10.3390/atmos11050493
- **Hayward, R.A.**, Morris, Z., \*Otero, Y., Silva, A. (2019) 'Todo ha sido a pulmón': Organizing after disaster in Puerto Rico. *Journal of Community Practice*. doi.org/10.1080/10705422.2019.1649776
- **Hayward, R.A.**, \*Honegger, L. (2018). Perceived barriers to mental health treatment among men enrolled in a responsible fatherhood program. *Social Work in Mental Health*. doi.org/10.1080/15332985.2018.1483464
- **Hayward-Everson, R.A.,** \*Glazebrook, A., \*Honegger, L., Rabeno, S., & \*Yim, K. (2018). Predictors of father involvement in low-income men enrolled in a responsible fatherhood program. *Social Work Research*. doi.org/10.1093/swr/svy004
- **Hayward, R.A.,** & Joseph, D. (2018). Social work perspectives on climate change and vulnerable populations in the Caribbean: Environmental justice & health. *Environmental Justice*, 11(5). doi.org/10.1089/env.2018.0008

<sup>\*</sup>student or former student author

- Morris, Z., **Hayward, R.A**., \*Otero, Y., (2018). The Political Determinants of Disaster Risk: Assessing the Unfolding Aftermath of Hurricane Maria for People with Disabilities in Puerto Rico. *Environmental Justice*. doi.org/10.1089/env.2017.0043
- **Hayward-Everson, R.A.**, \*Honegger, L., Hammock, A. (2017). Risk and Protective Factors for Family Violence in a Sample of Low-Income Fathers. *Social Work, (63)*1. doi.org/10.1093/sw/swx053
- Ahn, H., \*Keyser, D., **Hayward-Everson, R.A.** (2016). A multi-level analysis of individual and agency effects on implementation of family-centered practice in child welfare. *Child and Youth Services Review, 69.* doi.org/10.1016/j.childyouth.2016.07.014
- Kaiser, M., Himmel, S., Miller, S., & **Hayward-Everson, R.A.** (2015) Cultivators of change: Food justice in social work education. *Social Work Education*, *34*(5). doi.org/10.1080/02615479.2015.1063599
- **Hayward, R.A**. & \*Honegger, L. (2014). Gender differences in juvenile gang members: An exploratory study. *Journal of Evidence Based Social Work, 11*(4). doi.org/10.1080/10911359.2014.897110
- Miller, S.E. & **Hayward, R.A.** (2013) Social work's role in addressing people and a planet at risk. *Social Work Education*, 33(3). doi.org/10.1080/02615479.2013.805192
- Miller, S.E., **Hayward, R.A.**, & Shaw, T.V. (2012). Environmental shifts for social work: A principles approach. *International Journal of Social Welfare*. 21(3). doi.org/10.1111/j.1468-2397.2011.00848.x
- Lindsey, M.A., **Hayward, R.A.**, & DePanfilis, D. (2010). Gender differences in behavioral outcomes among children in the Family Connections program: The promise of a family-focused prevention intervention. *Research on Social Work Practice*, 20(6). doi.org/10.1177/1049731509349713
- **Hayward, R.A.,** & DePanfilis, D. (2010). A review of interventions for methamphetamine affected families. *Journal of Public Child Welfare, 4*(1). <a href="https://doi.org/10.1080/15548730903563095">doi.org/10.1080/15548730903563095</a>
- **Hayward, R.A.**, & DePanfilis, D. (2007). Foster children with an incarcerated parent: Predictors of reunification. *Children and Youth Services Review, 29*(10). doi.org/10.1016/j.childvouth.2007.05.005
- Greeno, E., Hughes, A., **Hayward, R.A.**, Parker, K.L. (2007). A Confirmatory Factor Analysis of the POS: A values scale for social workers. *Research on Social Work Practice, 17*(4). doi.org/10.1177/1049731506299024
- Smith, C.A., Cohen-Callow, A., Harnek-Hall, D.M., **Hayward, R.A.** (2007). Impact of a foundation-level MSW research course on students' critical appraisal skills. *Journal of Social Work Education*, *43*(3).

- Panzer, P., Philip, M., & **Hayward, R.A**. (2000). Trends in domestic violence service and leadership: Implications for an integrated shelter model. *Administration & Policy in Mental Health*, 27(5). doi.org/10.1023/A:1021941129326

  Book chapters:
- Leibowitz, G., **Hayward-Everson, R.A.**, Mazza, C. (2017). Child Welfare. *Forensic Social Work: Psychosocial and Legal Issues Across Diverse Populations and Settings*, T. Maschi & G. Leibowitz (Eds). New York: Springer Publishing.
- Powers, M., Willet, J., Mathis, J., **Hayward, R.A.** (2017). Green Social Work for Environmental Justice: Implications for International Social Workers. *Handbook of Green Social Work*. New York: Routledge.
- Miller, S.E., **Hayward, R.A.**, Izlar, J. (2016). The place for a global and holistic environment: International challenges and opportunities for social work education in the 21st century. *International Handbook of Social Work Education*, I. Taylor, M. Bogo, M. Leferve, & B. Teater. New York: Routledge.
- **Hayward, R.A.**, Miller, S.E., Shaw, T.V. (2012). Social work education on the environment in contemporary curricula in the USA. In *Environmental Social Work*, M. Gray, J. Coates, & T. Hetherington (Eds.). New York: Routledge.

Other Publications:

- **Hayward, R. A**. & Marmo, R. (2012). *Profile of Gang Members in Suffolk County*. Suffolk County Criminal Justice Coordinating Committee.
- Collins, K., Connors, K., Donohue, A., Gardner, S., Goldblatt, E., **Hayward, A.**, Kiser, L., Strieder, F. Thompson, E. (2010). *Understanding the impact of trauma and urban poverty on family systems: Risks, resilience, and interventions.* Baltimore, MD: Family Informed Trauma Treatment Center.
- DePanfilis, D., & **Hayward**, **R. A**. (2007). Responding to methamphetamine use, abuse, and addiction by families. *The APSAC Advisor*, 19(3), 13-19.
- **Hayward, R.A.**, Faraldi, S.K., Shaw, T., DePanfilis, D. (2007). *Achieving safety and well-being for unaccompanied immigrant children: Recommendations & Resources for LIRS Field Coordination Program.* Final report submitted to Lutheran Immigration Services.
- DePanfilis, D., & **Hayward, R.A.** (2007). Ongoing child protective services (CPS) with methamphetamine using families: implementing promising practices. Monograph prepared for the National Resource Center for Child Protective Services. [Online].
- **Hayward, R.A.**, Panzer, P. (2000). Trauma and post-traumatic stress disorder in patients with HIV/AIDS. *AIDS Institute Training Manual for Primary Care Physicians*. New York: New York State AIDS Institute.

#### Dissertation:

**Hayward, R. A**. (2009). Neighborhood conditions, father involvement, parenting competence and behavior problems in a sample of children at risk for neglect: A structural equation model. Ph.D. dissertation, University of Maryland, Baltimore. (Pub. No. AAT 3355088).

#### **PRESENTATIONS**

\* student or former student author

Peer Reviewed:

- Hayward, R.A., Hammock, A., McKillop, A., & Houlin, H. (January, 2021– online due to COVID19). 'They kept me steady': A mixed method study of a texting interventions for men enrolled in a responsible fatherhood program. Paper presented as part of symposium Mobile-Based and Video Conferencing Interventions to Improve Child Engagement Outcomes for Diverse Low-Income, Non-Resident, and Incarcerated Fathers at the Society for Social Work and Research 21st Annual Conference.
- **Hayward, R.A.,** & Bessaha, M. (July, 2020 online due to COVID19). Youth and young adult's role in natural disaster mitigation and response. Paper presented at the *Natural Hazards Researcher Meeting*. Boulder, CO.
- **Hayward, R.A.**, Morris, Z., \*Otero, Y., Silva, A. (June, 2019) Community organizing & environmental justice: Puerto Rico after Maria. Paper presented at the *44th Annual Caribbean Studies Association* Conference. Santa Marta, Colombia
- Hammock, A., & **Hayward, R.A.** (January, 2019). Co-parenting and masculinity in a fatherhood program focused on preventing partner violence. Paper presented at the *Annual Conference of the Society for Social Work and Research (SSWR)*, San Francisco, CA.
- **Hayward, R.A.,** & \*Seung, J.L. (November, 2018). Using cell phone technology to engage and retain men in fatherhood services. Paper presented at the *Council on Social Work Education Annual Program Meeting*, Orlando, FL
- Morris, Z., **Hayward, R.A.**, \*Otero, Y. (November, 2018). Disaster risk among people with disabilities in Puerto Rico during hurricane Maria. Electronic poster presented at the *Council on Social Work Education Annual Program Meeting*, Orlando, FL
- Hammock, A., **Hayward, R.A.**, (November, 2018). More than the sum of parts: Mixed methods evaluation of fatherhood program. Paper presented at the *Council on Social Work Education Annual Program Meeting*, Orlando, FL
- **Hayward, R.A.** & \*DeJesus, T. (June, 1018). Using cell phone technology to engage and retain men in fatherhood services. *Fathers & Families Coalition of America: East Region 2 Symposium*, Bronx, NY.
- **Hayward, R.A.** & \*Jolly, J. (June, 2018). Organizing for environmental & reproductive justice in the Caribbean. Paper presented at the *43rd Annual Caribbean Studies Association* Conference. La Habana, Cuba.

- Morris, Z. **Hayward, R.A.** & \*Otero, Y. (June, 2018). Climate risk for people with disabilities in the Caribbean. Paper presented at the *43rd Annual Caribbean Studies Association* Conference. La Habana, Cuba.
- **Hayward, R.A.** (November, 2017). Perceived barriers to mental health treatment among low-income fathers. Poster presented at the *American Public Health Association Annual Meeting*, Atlanta, GA.
- **Hayward, R.A.,** Joseph, D.D. (November, 2017). Climate change and vulnerable populations in the Caribbean: Environmental justice and environmental health. Paper presented at the *American Public Health Association Annual Meeting*, Atlanta, GA.
- **Hayward, R.A.** (June, 2017). Working with men to prevent family violence: Findings from a fatherhood program. Paper presented at the *13<sup>th</sup> Biennial Caribbean & International Social Work Educators Conference*, Kingston, Jamaica.
- **Hayward, R.A.** (June, 2017). Climate change in the Caribbean: Health and mental health effects for vulnerable communities. Paper presented at the *13<sup>th</sup> Biennial Caribbean & International Social Work Educators Conference*, Kingston, Jamaica.
- Hammock, A. & **Hayward-Everson, R.A.** (May, 2017). Need for Qualitative Methods in Evaluation of Fatherhood Violence Prevention Program. Paper presented at the *International Congress of Qualitative Inquiry*, Champaign-Urbana, IL.
- **Hayward, R.A.,** Yang J., Cryer-Coupet, Q.R., \*Xue, Y. (January, 2017). Does Being Married Matter? Exploring Father Involvement Across Marital Status in a Sample of Low-Income Fathers. Poster presented at *Society for Social Work and Research 16th Annual Conference*, New Orleans, LA.
- Cryer-Coupet, Q.R., **Hayward, R.A.,** Conway, M. (January, 2017). Impacts of lifetime criminal and neglect histories on father involvement. Poster presented at *Society for Social Work and Research 16<sup>th</sup> Annual Conference*, New Orleans, LA.
- Willet, J., Mason, L.R., Powers, M., Teixiera, S., **Hayward, R.A.** (January, 2017). Advancing a Community-Engaged Research Agenda to Address the Grand Challenge of Creating Social Responses to a Changing Environment. Panel presented at *Society for Social Work and Research 16<sup>th</sup> Annual Conference*, New Orleans, LA.
- **Hayward, R.A.**, \*Glazebrook, A. (November, 2016). Father involvement in a sample of low-income men: Implications for program development. Poster presented at the *Council on Social Work Education Annual Program Meeting*, Atlanta, GA.
- Hammock, A. & **Hayward, R.A.** (November, 2016). Risk factors for family violence approval among men in a fatherhood program. Paper presented at the *Council on Social Work Education Annual Program Meeting*, Atlanta, GA.

- Powers, M., **Hayward, R.A.**, Mathias, J., Willett, J. (November, 2016). Environmental justice: Implications for international social work education and practice. Panel presented at the *Council on Social Work Education Annual Program Meeting*, Atlanta, GA.
- **Hayward, R.A.** (November, 2015). Environmental justice in Jamaica: Contested spaces & protected places. Paper presented at *Council on Social Work Education Annual Program Meeting*, Denver, CO.
- **Hayward, R.A.**, \*Honegger, L., Hammock, A. (July, 2015). Engaging men at risk for family violence through a fatherhood and healthy marriage initiative: Lessons from research & practice. Poster presented at the *American Professional Society on the Abuse of Children (APSAC) 23rd Annual Colloquium*, Boston, MA.
- **Hayward, R.A.**, Rock, L., Powers, M., & Billot, S. (July, 2015). Environmental social work practice in the classroom & community. Paper presented at the 12<sup>th</sup> Biennial Conference of Caribbean and International Social Work Educators, Grenada, West Indies.
- Hammock, A., **Hayward, R.A.**, McCue, R., & \*Honegger, L. (March, 2015). Encouraging father involvement to prevent family violence: Lessons learned from a community-university partnership. Poster presented at the *International Conference for Masculinities: Engaging Men and Boys for Gender Equality*. New York, NY.
- Hayward, R.A., Ross, K.,\*Sinchi, S. (June, 2014). From the Ground up: Integrating Evaluation Research and Practice in a Fatherhood Program. Paper presented at the *Third International Conference on Practice Research*. New York, NY.\*Selected for Emerging Practice-Research Scholar Award.
- **Hayward, R.A.** (November, 2013). Building the evidence for effective father involvement interventions: Challenges and opportunities. Paper presented at *Council on Social Work Education Annual Program Meeting*, Houston, TX.
- Powers, M., **Hayward, R.A.**, Shepard, B., Taylor, S. (November, 2013). Social Work Education in an Era of Global Environmental Crisis. Hot Topic panel accepted for presentation at *Council on Social Work Education Annual Program Meeting*, Houston, TX.
- Kaiser, M.L., Himmelheber, S., Miller, S. & **Hayward, R.A.** (November, 2013). Cultivators of Change: Food Justice in Social Work Education. Panel accepted for presentation at *Council on Social Work Education Annual Program Meeting*, Houston, TX.
- **Hayward, R.A.** (July, 2013) Environmental Social Work: From Paradigm to Practice. Workshop presented at the *11<sup>th</sup> Biennial Conference of Caribbean and International Social Work Educators*, Willemstad, Curação.
- **Hayward, R.A.**, & \*Honneger, L. (June, 2013). Predictors of violence potential in a sample of low income fathers. Paper presented at the *American Professional Society on the Abuse of Children (APSAC) 21st Annual Colloquium*, Las Vegas, NV.

- **Hayward, R.A.** & Miller, S.E. (March, 2013). A shifting paradigm: Where does environmental justice fit in the curriculum." Paper presented at the *Association of Baccalaureate Social Work Program* Directors, Myrtle Beach, SC.
- **Hayward, R.A.** (January, 2012). Understanding the suburban gang population: Preliminary findings from a gang threat assessment. Poster presented at the *Society for Social Work and Research 16<sup>th</sup> Annual Conference*, Washington, DC.
- Melz, H., **Hayward, R.A.**, Ahn, H., (August, 2011). A Multi-level Analysis of Individual and Agency Effects on Family-Centered Practice. Poster presented at the *2011 National Child Welfare Evaluation Summit*, Washington, DC.
- **Hayward, R.A.**, & DePanfilis, D. (January, 2009). The relative importance of father involvement for child behavior among African American children. Paper presented at the *Society for Social Work and Research (SSWR) Annual Conference*, New Orleans.
- Shaw, T., **Hayward, R.A.**, Miller, S. (October, 2008). Social workers knowledge and attitude toward the natural environment. Paper presented at *Council on Social Work Education Annual Program Meeting*, Philadelphia, PA.
- Hughes, A.K., **Hayward, R.A.**, Greeno, E.J. (January, 2008). Social workers making rule-based ethical choices: the role of personal values, professional values, and training in ethics. Poster presented at the *Society for Social Work and Research (SSWR) Annual Conference*, Washington, DC.
- **Hayward, R.A.,** Woodruff, K., Berry, S. (July, 2007). Exploring CPS screening decisions at the local level: Characteristics associated with quality decisions. Paper presented at the *10th National Child Welfare Data and Technology Conference*, Washington, DC.
- Streider, F., & **Hayward, R.A**. (July, 2006) Using research data to inform family support practice. Paper presented at the *9th National Child Welfare Data and Technology Conference*, Washington, DC.
- DePanfilis, D., **Hayward, R.A.**, Daining, C. (July, 2006). The impact of prior CPS reports on the efficacy of a neglect prevention program. Paper presented at the *International Family Violence and Child Victimization Conference*, Portsmouth, NH.
- DePanfilis, D., **Hayward, R.A.**, Mirza, F. (February, 2006). Combining social work education and intervention research: Lessons learned from a multi-methods course. Paper presented at the *Council on Social Work Education 52nd Annual Program Meeting*, Chicago, IL.

*Invited Presentations and Workshops:* 

**Hayward, R.A**. & Hammock, A. (November, 2019). Masculinity and parenting: Men involved in a fatherhood program designed to prevent family violence. *Center for Men & Masculinities*, Stony Brook University, NY

- **Hayward, R.A.** (March, 2017). Social work perspectives on community violence. *Honors College Lecture Series Suffolk County Community College*. Brentwood, NY.
- **Hayward, R.A.** (June, 2016). Identity abroad. Alumni participant in panel presented to new Fulbright awardees, *Western Hemisphere Pre-Departure Orientation, Bureau of Educational and Cultural Affairs, U.S. Department of State*. Washington, DC.
- **Hayward, R.A.** (April, 2015). Exploring father involvement in a multi-racial sample of low income men. *Graduate Seminar Department of Psychology, Sociology, & Social Work.* University of the West Indies Mona, Kingston, Jamaica.
- **Hayward, R.A.** (March, 2015). The dignity and worth of people and places: Environmental justice in social work. *World Social Work Day*. University of the West Indies Mona, Kingston, Jamaica.
- **Hayward, R.A.**, & Falco, D. (September, 2013). Engaging students in online education: Examples from an advanced level MSW course. *Surveying the Landscape of Distance Education at Stony Brook*, Stony Brook, NY.
- **Hayward, R. A.** & Moore, M. (November, 2012). The Suffolk County Fatherhood Initiative: Meeting the needs of low income fathers in the community. 26<sup>th</sup> Annual Counseling & Treating People of Colour: An international Perspective Conference, San Diego, CA.
- **Hayward, R. A.** (July, 2008). Understanding the needs of children of incarcerated parents. Invited workshop for staff at *Maryland State Correctional Facility*, Jessup, MD.
- **Hayward, R.A.** (June, 2008). Parent-child contact during a parent or guardian's incarceration. Invited break-out session at the *Resources and Interventions for Children of Incarcerated Parents Conference*. University of Maryland, Baltimore, MD.
- **Hayward, R.A.** (April, 2008). Children of incarcerated parents: Maintaining connections and promoting positive outcomes. Invited workshop at the *Maryland Department of Human Resources Place Matters Conference*. Linthicum, MD.
- DePanfilis, D., **Hayward, R. A.**, & Woodruff, K. (August, 2007). Using data to inform our practice: Examples from Chapin Hall's multi-state foster care data archive. Maryland Department of Human Resources, Social Services Administration, *Department of Social Services Regional Conference*, Community College of Baltimore County, MD.
- Madsen, L., Panzer, P., & **Hayward, R.A**. (June, 1999). A trauma based model for serving children in a domestic violence center. Workshop presented at the *Manhattan Child and Adolescent Services Committee Conference: Children in Limbo*. New York, NY.

# SOCIAL WORK PRACTICE EXPERIENCE

Post-MSW	Experience:
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2007-2009 2004-2007	Research Specialist Graduate Research Assistant Ruth H. Young Center for Families & Children, Baltimore, MD	
2002-2004	Family Development Specialist / Family and Youth Specialist Specialized Alternatives for Families and Youth (SAFY), Las Vegas, NV Therapeutic Foster Care Program	
2001-2004	Mental Health Counselor Benchmark Behavioral Health Systems, Las Vegas, NV Residential Treatment Program for Juvenile Sex Offenders	
2000-2001	Study Coordinator City University of New York Research Foundation, New York, NY Women, Co-Occurring Disorders, and Trauma Study	
1999-2001	<u>Independent Consultant – disability determination</u> New York State Office of Temporary and Disability Assistance, New York, NY <i>Division of Disability Determination (for mental health disability determination)</i>	
1999-2000	Program Coordinator Jewish Board of Family and Children's Services, New York, NY Loss and Bereavement Program for Children and Adolescents	
Additional Experience:		
1998-1999	Program Coordinator (MSW Administration Intern) Jewish Board of Family and Children's Services, New York, NY Center for Trauma Program Innovation	
1997-1998	Work Employment Program Counselor (MSW Casework Intern/Staff) City of New York Parks and Recreation, New York, NY Parks Career Training (PACT) Program	

# 1994-1997 <u>Case Manager</u> (1994-1997)

Center for Urban Community Services (CUCS), New York, NY Transitional Living Community (for mentally ill homeless women)

# 1994 <u>Drop-out Prevention Counselor</u>

FEGS Department of Education & Career Services, New York, NY *Bronx Regional High School* 

#### SERVICE

University Service, Stony Brook University

2020-21 Member. Search Committee for the Dean of the School of Social Welfare.
 2018 Member. Search Committee for the Dean of the Graduate School and Vice

Provost for Graduate Education.

# University Service, School of Social Welfare

2018-present	<u>Co-chair</u> . Equity, Diversity, and Inclusion Standing Committee
2018-2019	<u>Co-chair</u> , Search Committee
2017-present	Member, Appointment, Promotion & Tenure (APT) Committee
2017-present	Member, Doctoral program committee
2011-present	Member, MSW Program Committee
2016-2017	<u>Chair</u> , Search Committee
2011-2018	Member, Curriculum Committee

# Service to the Profession

<u>Co-Lead</u> . Social work and Professional Education. Grand Challenges Working
Group: Creating Social Responses to a Changing Environment.
Board Member, North American Advisory Board of Social Work Education: The
International Journal
Peer Reviewer. Office of Justice Programs (OJP), National Institute of
Justice's(NIJ) Programs and Services for Victims of Crime: Phased Evaluation
Research.
Member, CSWE Council on Global Learning and Practice.
Abstract Reviewer, Council on Social Work Education Annual Program Meeting.
Abstract Reviewer, American Public Health Association Annual Conference.
Abstract Reviewer, Society for Social Work and Research Annual Conference
Advisory Board, Alexander Street Publishing (Social Work Series).
Ad-Hoc Editorial Reviewer, Children and Youth Services Review
Reviewer Journal of Juvenile Justice.
Ad-Hoc Editorial Reviewer, Journal of the American Psychiatric Nurses
Association.
Member, Maryland's Youth Engagement Model (YEM) Steering Committee
Member, Maryland KEEP Evaluation Advisory Committee
Co-Chair, Maryland's CFSR Program Improvement Plan (PIP) Family Centered
Practice sub-committee
Ad-Hoc Editorial Reviewer, Journal of Public Child Welfare, special issue on
Immigration and Child Welfare

## Community Activities

2018-present <u>English Tutor</u>. Patchogue Library Literacy Program for Spanish speakers.

2010-2019 <u>Volunteer</u>. Girl Scouts of Suffolk County.

### PROFESSIONAL AFFILIATIONS & MEMBERSHIPS

Member. Society for Social Work and Research (SSWR)

Member. Council on Social Work Education (CSWE)

Member. Association of Caribbean and International Social Work Educators (ACSWE)

Member. International Federation of Social Workers (IFSW)

Member. American Public Health Association (APHA)

Member. Caribbean Studies Association (CSA)