

**WARREN K. GRAHAM, Ph.D (c), LCSW, ACSW, CASAC-M, SIFI**  
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## **EDUCATION**

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**Adelphi University, Graduate School of Social Work** Garden City, NY  
Ph.D.: Social Welfare Policy Degree Expected 2023  
Dissertation Title: Experiences integrating values of diversity and social justice in field education  
Committee Chair: Dr. Subadra Panchanadeswaran  
Committee: Dr. Carol Cohen, Dr. Elizabeth Counselman-Carpenter, Dr. Ovita Williams

**Fordham University, Graduate School of Social Service** New York, NY  
Master of Social Work Degree Conferred 2007  
Concentration: Clinical Social Work

**SUNY at Old Westbury, School of Arts and Sciences** Westbury, NY  
Bachelor of Arts: Psychology Degree Conferred 2003

## **HONORS AND AWARDS**

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2022 Gamma Beta Phi National Community Service Honor Society  
2022 Fulbright Specialist Award  
2022 Nassau County Legislature Citation, Carrie Solages  
2018 Selected for Doctoral Scholars Institute, St. Francisco, CA, June 2018  
2017 Recipient of Marianne Welter Scholarship, Adelphi University, \$1,000  
2010 Celebrating ACSW's Golden Anniversary, NASW News, Wash., D.C. Vol. 55, No. 3  
2007 Young Alumni Spotlight Spring 2010, Fordham University Young Professionals  
2005 Certificate of Merit as Lecturer, Nassau Academy of Law

## **GRANTS**

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2013- 2013 Barker Welfare Foundation Grant, \$10,000  
Program Director: Hurricane Disaster Response  
2008- 2012 Robert Wood Johnson Foundation Grant, \$900,000  
Co-Principal Investigator: Implement Reclaiming Futures Initiative  
2008-2012 Center for Substance Abuse Treatment, \$424,080  
Co-Principal Investigator: Supplemental funding to support drug court initiative  
2005-2007 Bureau of Justice Assistance Grant, \$185,000  
Co-Principal Investigator: Nassau County Family Drug Treatment Court Enhancement Grant

## **BOOK & BOOK CHAPTERS**

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1. **Graham, W.** (In Press). Transformational leadership and collaboration to reimagine field education. In Shklarski, L. (Ed.). Rethinking Social Work Education in Light of the COVID-19 Pandemic: Lessons Learned from International Social Work Scholars and Leaders. Cognella Publishing, NY.

2. **Graham, W.**, Bencomo, B., Beasley, C., Hardy, K. (Under review). Social Work Education as Social Work Practice: Leading, then Teaching Critical Conversations. *Journal of Social Work Education*.
3. Velázquez, S. & **Graham, W.K.** (In Press). Strategies for Successful Program Directorship: Cultivating and Valuing Contingent & Adjunct Faculty. In Mapp, S. & Boutte-Queen, N. (Ed.) BSW Program Director book. *CSWE Press*.
4. Deluca-Acconi, R., Velázquez, S., Rabeno, S., **Graham, W.K.**, Cortes, J. (Under review). Speak Truth To Power: Content to Competency. Crown Publishers, New York, NY.
5. Patterson, G., **Graham, W.K.** (2018). *Clinical Interventions in the Criminal Justice System*. Elsevier/Academic Press, Los Angeles, CA.
6. Kennedy, S., Otuyelu, F. O., & **Graham, W. K.** (2018). To protect and serve: Examining race, law Enforcement culture and social work practice. In Weissinger, S. E., & Mack, D. A. (Ed.), *Law enforcement in the age of black lives matter: Policing black and brown bodies*. New York, NY: Lexington Books.

## PEER REVIEWED ARTICLES

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1. Acconi, R., Velazquez, S., Rabeno, S., **Graham, W.K.** (2020). Educating the Next Generation of Human Rights Advocates and Defenders: An Interprofessional Partnership. In Rubin, M., de Saxe Zerden, L., McGuire, L. (Ed.) *Advances in Social Work: Leveraging the power of social work through interprofessional education*. 20:2, 371-393
2. Otuyelu, F.O, **Graham, W.K.**, Kennedy, S. (2017). The Death of Black Males: The unmasking of cultural competence and oppressive practices in a micro-aggressive environment. In Moore, S. E, Adedoyin, A. C & Robinson, M. A. (Ed.), *Police and the unarmed black male crisis: Advancing effective prevention strategies*. New York, NY: Routledge.
3. Otuyelu, F.O, **Graham, W.K.**, Kennedy, S. (2016). The Death of Black Males: The unmasking of cultural competence and oppressive practices in a micro-aggressive environment. *Journal of Human Behavior In the Social Environment*, 26:3 3-4, 430-436

## OTHER PUBLICATIONS/FEATURES

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1. **Graham, W.**, Gonzalez, A., Ficklin, R. (2022). Breaking the cycle: Utilizing ACEs in forensic settings for an empathic approach to addressing criminality. NASW Specialty Practice Section: Social Workers and the Courts. NASW Press. Washington, D.C.
2. Rabeno, S & **Graham, W.** (2021). Retributive and restorative justice. NASW Specialty Practice Section: Social Workers and the Courts. NASW Press. Washington, D.C.
3. Stieglitz, B. (2020). Dealing with psychological toll of the coronavirus pandemic. Long Island Herald. [Featured]  
<https://www.liherald.com/stories/dealing-with-psychological-toll-of-the-coronavirus-pandemic.127113>

4. **Graham, W.K.**, Healey, M.A., Justesen, E.A. (2019). Navigating confidentiality and privilege for social workers in legal settings. NASW Specialty Practice Section: Social Workers and the Courts. NASW Press. Washington, D.C.
5. Jemal, A., **Graham, W.K.** (2017). Criminal Injustice Competency: A missing component of social work education to end mass incarceration. InterSections in Practice 2017: Social Work and Social justice in a New Era. NASW Press. Washington, D.C.
6. Graham, W.K. (2011). Specialized Opportunities for Social Workers in the Courts. NASW Specialty Practice Sections. Issue 1. Washington, DC.
7. Graham, W.K. (2010). Juvenile Justice Reform: What Happens When You Lose a Team Member? Reclaiming Futures, Portland, O.R. <http://www.reclaimingfutures.org/blog/node/1283>

## WEBINARS/PODCASTS

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1. Jemal, A., Graham, W.K. (2022). Adding conceptualizations of power, privilege and oppression to drug court practice: enhancing outcomes. [Video webinar]. NASW-NYS, May 24th 2022.
2. Beasley, C. & Graham, W. (Guests). (2022). DEI in Social Work Education. [Podcast]. ContinuEd's Social Work Podcast, May 16th 2022
3. Graham, W. "The Intersectionality of Black Lives: advancing a conversation of Blackness in learning spaces." [Video webinar]. NASW, December 16, 2020
4. Jemal, A., Graham, W.K. (2018). Criminal Injustice Competency: A Missing Component of Social Work Education to End Mass Incarceration [Video webinar]. NASW-NYS, January 25<sup>th</sup> 2018

## CONFERENCE PRESENTATIONS

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1. Rabeno, S. & Graham, W. (2023). "Teaching Before Treating - Foundations for Practice." Counseling & Treating People of Colour Conference: An International Perspective. November 12-15, Curacao
2. Rabeno, S., Graham, W., Velazquez, S., Acconi, R., Gonzalez, H. (2023). "The Right to Disconnect Law: A courageous and justice oriented perspective to self-care." New York State Social Work Education Association (NYSSWEA). October 18-20, 2023, Saratoga Springs, NY.
3. Graham, W., Beasley, C., Bencomo, B., & Hardy, K. (2022). "Social work education as social work practice: Leading then teaching critical conversations." CSWE APM, November 10-13 2022, Anaheim, CA.
4. Velazquez, S., DeLuca-Acconi, R., Graham, W., Rabeno, S., Robinson, K. (2022). "Educating the Next Generation of Human Rights Advocates: An Interprofessional Partnership Panel Presentation." CSWE APM, November 10-13 2022, Anaheim, CA.
5. Graham, W., Rabeno, S., Figeroux, A., Owusu, B. (2022). Race fragility and rage during the pandemic - the aftermath. NYS Social Work Educators Association. October, 19th 2022, Saratoga Springs, NY.

6. Graham, W., Gonzalez, A., Ficklin, R. (2022). "Breaking the cycle: Utilizing ACEs in forensic settings for an empathic approach to addressing criminality." NOFSW Conference, June 14-16, 2022, New Orleans, LA.
7. Graham, W. (2022). BreaKING the Ice: Black Men's Mental Health and Wellness Conference. Panel member and breakout facilitator, "Imposter Syndrome." Adelphi University. April 30th 2022.
8. Healey, M., Justesen, E., Berman, M., Nevins, E.M., Guernsey, A.K., Lowry, E.A., Doty, D., Graham, W.K. "Harmonizing the Ethical and Legal Responsibilities of Lawyers and Social Workers in Clinical Practice – Dealing with Mandatory Reporting and Other Dilemmas." Annual Conference on Clinical Legal Education, April 28 – May 1, 2021, Virtually.
9. Acconi, R., Velazquez, S., Graham, W.K, Rabeno, S. "Approaches to Advance Human Rights within Field Education Practicum and Courses." CSWE's 2020 Annual Program Meeting (APM), November 17, 2020. Denver, CO. **[Virtual]**
10. Graham, W. & Jemal, A. "Use of the Reflective Process to Introduce Power, Privilege and Oppression in Supervision for the Social Work Intern working in Forensic settings." NOFSW Conference, June 16-19, 2020, New Orleans. **[Conference canceled due to COVID-19]**
11. Healey, M., Justesen, E., Berman, M., Nevins, E.M., Guernsey, A.K., Lowry, E.A., Doty, D., Graham, W.K. "Harmonizing the Ethical and Legal Responsibilities of Lawyers and Social Workers in Clinical Practice – Dealing with Mandatory Reporting and Other Dilemmas." Annual Conference on Clinical Legal Education, May 3 - 6, 2020, in Orlando, FL. **[Conference canceled due to COVID-19]**
12. Rabeno, R., Graham, W., Acconi, R. "Didactic and Experiential Approaches to Advance Human Rights within Social Work Field Education Courses and Practicum" presented at the New York State Social Work Education Association, November 6-8 2019, Saratoga Springs, NY
13. Acconi, R., Velazquez, S., Graham, W. "An Interprofessional Coalition in the Defense of Human Rights," presented at the New York State Social Work Education Association, November 6-8 2019, Saratoga Springs, NY
14. Graham, W.K, Kennedy, S., Otuyelo, F.O., Harris, J. "Policing Disenfranchised Communities: The role of the Social Work profession" presented at the NASW Annual Conference, Washington, D.C., June 2018
15. Graham, W.K, Kennedy, S., Otuyelo, F.O., Harris, J. "Differential police response to protesting: When color matters" presented at the National Organization of Forensic Social Work, New Orleans, LA, June 2018
16. Jemal, A., Graham, W.K., Tolbert, N. "Examining Criminal Justice Concentrations for Anti-Oppression Content" presented at the National Organization of Forensic Social Work, Boston, MA, July 2017
17. Graham, W.K. "The Utility of Diversity, or Futility of Diversity: Supervising the Black Social Worker" presented at the Society for Social Work and Research, New Orleans, LA, January 2017

## INVITED SPEAKER/GUEST LECTURER

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1. Invited Speaker, “NASW- Surviving & Thriving in Your Field Internship: Information on Field Requirements and Panel Discussion How to Navigate Power Dynamics and Ethical Issues in Field,” October 26<sup>th</sup>, 2023
2. Panelist, NADD Conference, “Innovations in Practicum Education,” October 25<sup>th</sup>, 2023. Atlanta, GA
3. Keynote speaker, “Anti-racism and Anti-Opressive Practice in Social Work,” August 26<sup>th</sup> 2023, Adelphi University’s OMSW Orientation
4. Invited speaker, Second Baptist Church’s Mental Health Awareness Program, May 28<sup>th</sup> 2023
5. Invited panelist, Urban League’s State of Black Long Island, “Mind Matters: Navigating Mental Health in the Black Community,” May 23<sup>rd</sup> 2023
6. Keynote speaker, “The Diversity that’s Left,” April 27<sup>th</sup> 2023, Adelphi University’s Family and Friends Day Conference
7. Facilitator, “Unpack This,” March 24<sup>th</sup> 2023, Connecticut Central State University
8. Invited Panelist, “The Cri(MEN)ality of Being Black in America: Unveiling the Mask” Adelphi University February 16<sup>th</sup> 2023
9. Plenary panelist, 2022 APA Mental Health Services Conference, October 13-14, 2022, Washington, DC. “Mental Health Professionals Role in Reclaiming Community Members from the Justice System.”
10. Panelist, Mocha Moms - Boys Mental Health Check-In Event, May 26<sup>th</sup> 2022.
11. Panelist, Adelphi Black Men’s Mental Health Conference, April 20<sup>th</sup> 2022. Breakout session facilitator, “Imposter Syndrome.”
12. Panelist, NASW- NYS Life Cycle Panel Chapter Chat, March 2<sup>nd</sup> 2022
13. Presenter, NASW-NYS 2021 Survive & Thrive Student Conference. “You’ve Got a Friend In Me: Finding Social Work Mentorship,” February 25, 2022
14. “Conversations on DEI” BAYADA Racial and Ethnic Diversity Webcast, February 23, 2022, BAYADA Healthcare
15. ACMH, Inc., “Bias Reduction Training,” February- March 2022
16. Nassau County Re-entry Task Force, “Implicit Bias & Systemic Racism: Part II,” February 10<sup>th</sup> 2022
17. Public Health Solutions, Inc., “Honoring Diversity and its Practice Settings”, December 10<sup>th</sup> 2021

18. Nassau Community College, “UnPack This- Faculty Workshop Series.” September 9th 2021
19. Nassau County Re-entry Task Force, “Implicit Bias & Systemic Racism: Serving marginalized populations,” August 12th 2021
20. Getting the Winning Edge Conference- The Long Island Working Partnership Hofstra University Rehabilitation Counseling Programs and The National Rehabilitation Association, “Implicit Bias Implicit Bias & Systemic Racism: Serving marginalized populations,” June 11th 2021
21. Guest Presenter, NOBLE NY Chapter, “Being Black and Blue,” April 23rd 2021
22. Panelist, Publicis Group Black Talent Event.”Managing the Head and the Heart.” March 18th 2021
23. Presenter, NASW-NYS 2021 Survive & Thrive Student Conference. “Navigating MSW Internships.” February 26, 2021
24. Presenter, Adelphi University School of Social Work’s Leadership Certificate Program. “Leading in times of White Fragility and Black Rage.” February 25, 2021
25. Guest Speaker, Fall SIFI Class, “Social Justice and Field Education: advancing a conversation of class and privilege,” November 2020
26. DELL’s Roots & Culture Series. “Microaggressions in the Corporate Environment: Considering White Fragility & Black Rage.” November 18<sup>th</sup> 2020
27. Panelist, “Media Perceptions of Black Men(tal) Health Practitioners,” Sponsored by Adelphi University, October 2020
28. Moderator, NASW-NYS Diversity Committee Racial Justice Forum, June 25<sup>th</sup> 2020, September 3<sup>rd</sup> 2020
29. Panelist, Stony Brook University, “The Killing of George Floyd and the Resulting Protests for Social Justice.” Sponsored by the Center for Changing Systems of Power, Department of Africana Studies, College of Arts and Sciences, June 17<sup>th</sup> 2020
30. Guest speaker, Hofstra University, Hempstead, NY. “Choices and Consequences,” 2019 “Boyz N2 Men” Conference sponsored by the Cedarmore Corporation, June 15<sup>th</sup> 2019
31. Guest lecturer, Columbia University, New York, NY, “Power, Responsibility, Oppression, and Privilege” Sept. 21, 2017
32. Guest lecturer, Silberman School of Social Work, New York, NY, “Forensic Social Work,” Apr.13, 2016, Oct. 25, 2016
33. Presenter, “Nassau County Juvenile Treatment Court, Implementation and Overview” presented at the Law Guardian CLE Training Program, Nassau County Bar Association, Mineola, NY, April 2008

## ACADEMIC EXPERIENCE

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### **Stony Brook University School of Social Welfare**

Stony Brook, NY

*Assistant Dean of Field Education, Clinical Associate Professor*

2023- Present

- UUP Union Delegate for Health Sciences Center
- UUP delegate for the American Federation of Teachers and NYS United Teachers Unions.
- All other duties as prescribed by operational title

*Assistant Dean of Field Education, Clinical Assistant Professor*

2020- 2022

- Sequence chair for HWC 505 Integrating Seminar and HWC 300 Fields of Practice
- Co-Chair, Committee on Professionalism
- Chair, Curriculum Committee
- Convener for Greater NY Field Director Consortium (N=18), 2022- 2024

*Director of Field Education, Clinical Assistant Professor*

2018- 2020

- Oversee the Office of Field Education, including the recruitment, management and support of all placements, field instructors, and faculty liaisons.
- Design, coordinate, implement, and evaluate all internships at the bachelor's, master's, and dual degree students for the School of Social Welfare.
- Maintain partnership agreements with field agencies.
- Utilize and update field software to manage files for students and practicum sites.
- Chair the Field Education Committee responsible for reviewing the implementation of approved policies and procedures that affect Field Education; to plan graduate and undergraduate field curricula in concert with the Curriculum Committee; and to regularly and systematically review and evaluate field curriculum (including quality of agencies and field instruction), conduct issues, and student grievance issues.
- As Co-chair Curriculum Committee; regularly and systematically assess the curricula in terms of their consistency with the School's mission, currency and ability to meet their goals; oversee the curricula goals of the undergraduate and MSW graduate programs of the School of Social Welfare to ensure appropriate consistency across the two programs; ensure compliance of the curricula with the CSWE standards for accreditation; review requests from the undergraduate and MSW graduate program committees for major changes in curricula or academic program changes
- As Interim Chair, Academic Standing Committee; responsible for reviewing and evaluating situations in which a student's academic standing may be at risk. Students' standing may be at risk due to academic performance, academic conduct, or potential misconduct.

### **Silberman School of Social Work at Hunter College**

New York, NY

*Director of Field Education, BSW Program*

2014- 2018

- Assisted in the planning, implementation and evaluation of all components of field education for the BSW program while in CSWE and NYSED accreditation process, with Program Planning Committee and BSW Program Director.
- Recruited, managed and supported all placements for undergraduate students to satisfy internship and gateway volunteer assignments
- Maintained partnership agreements with field agencies.
- Responded to field problems and issues of an administrative nature.
- Monitored placements to assure compliance with program and competencies, policies and procedures.
- Provided orientations and educational seminars to field instructors, field liaisons, and students.
- Revised the field manual, syllabi, and provided students and field instructors with educational information, program requirements, educational forms, and agency/supervisor applications.

*Assistant Director of Field Education, MSW Program*

2014- 2018

- Coordinated field practicums associated with a specific field of practice for Graduate students.

- Performed outreach to stakeholders to strengthen partnerships.
- Supervised Field Advisors acting as liaisons between School of Social Work and Field Instructors.
- Planned, organized, and facilitated events and activities and assists with projects as assigned by the Dean and Director of Field Education for MSW Program.
- Field liaison for the OMH Dean's Consortium Project, Health & Mental Health Field of Practice Sub-Committee, and Social Justice Sub-Committee.
- Conducted annual student orientations to address field placement process and procedure, task assignments, process recordings, and other expectations in the field.
- Monitored placements to ensure compliance with program, policies and procedures.

## TEACHING APPOINTMENTS

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**Stony Brook University, School of Social Welfare** Stony Brook, NY  
*Clinical Associate Professor* 2018- Present

- Anti-Racist Social Work: Understanding White Fragility and Black Rage (BSW/MSW)
- Human Behavior in the Social Environment (MSW)
- Integrating Seminar (MSW)
- Introduction to Fields of Practice (BSW)
- Practice Foundations: Social Justice & Human Rights (BSW)
- Participate in new course development and implementation

**Adelphi University, Graduate School of Social Work** New York, NY  
*Adjunct Instructor* 2017- Present

- Advanced Social Work Practice with Individuals in a Family Context (MSW)
- Oppression, Diversity, and Human Rights (MSW)
- Foundations of Social Work Practice (MSW)
- Human Behavior in the Social Environment II (MSW)

**Hunter College, Silberman School of Social Work** New York, NY  
*Adjunct Instructor* 2015- 2018

- Introduction to Social Work, Pre-BSW Program course (BSW)
- Developed BSW Field Instruction and Supportive Training
- Participate in new course development and implementation

**Touro College, Graduate School of Social Work** New York, NY  
*Adjunct MSW Professor* 2011 – 2022

- Diversity and Oppression in Clinical Social Work Practice utilizing a P.I.E. Perspective
- Advanced Clinical Practice with Families and Couples
- Human Behavior in the Social Environment I and II
- Power, Privilege and Oppression in Society: Implications for Social Work Practice
- Participate in new course development and implementation

## PRACTICE EXPERIENCE

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**Obsidian & Indigo Consultants, LCSW, P.C.** Merrick, NY  
*Principal, Executive ADEI Trainer* 2020- Present

- Facilitate diversity, equity, and inclusion (DEI) training and consultancy.
- Speaker on topics specific to implicit bias, microaggressions, leadership challenges around DEI, and the inclusion of mental health considerations for BIPOC clinicians.

**Preferential Peace, LCSW, P.C.**

Merrick, NY

*Principal, Clinician*

2011- Present

- Clinician providing psychotherapy services, social work supervision, clinical consultations
- NYS Office of Court Administration 2nd Appellate Division approved court appointed forensic evaluator conducting court-appointed evaluations and supervised visitation.
- Board of Advisors for the Center for Children, Families, and the Law, 2016- 2020
- Human resources management and onboarding, payroll management.

**North Shore Child and Family Guidance Center**

Roslyn, NY

*Project Hope Program Director*

2012 – 2014

- As Program Coordinator, supervised a team of 16 Crisis Counselors, Team Leaders, and Administrative staff that provide non-clinical crisis counseling and support for individuals, families, schools, businesses, community groups, service organizations and survivors of Hurricane Sandy.
- Facilitated in-service training to assist counselors perform Individual Crisis Counseling, Informational/Educational Support, Group Counseling, Public Education, Community Networking and Support, Resource Linkage, Assessment, and Referrals.
- Grant management, administrative oversight, program development and implementation.

*Field Instructor & Agency Education Coordinator*

- As Agency Internship Program Coordinator, administrative oversight of the development of the agency's participation in graduate level professional education placement program.
- As Field Instructor, supervised graduate interns in integrating theoretical methodology of engagement into practice setting with high needs, high risk adolescents.

*Coordinator of Community Services*

- As Coordinator of Community Services- Family Advocate Program, oversaw the intensive child and family services aimed at children and teens with serious emotional disturbances and their families; offering care coordination, crisis intervention in the home, case management and ADL skills.

**The Interfaith Nutrition Network**

Hempstead, NY

*Director of Emergency Services*

2011- 2012

- Oversaw three emergency housing shelters, network of 16 Soup Kitchens in 22 locations, 2000 volunteers, crisis management program, and departmental budget of \$1.3 million annually.
- Supervised 35 staff of social workers, managers, support staff, and per-diems assisting guests with crisis intervention and prevention, goal identification and achievement, and obtaining housing.
- One of six Directors responsible for shaping corporate policy and agency practice.
- Coordinated staff training and development and in-service training to enhance social work services.

**Suffolk County Probation Department**

Hauppauge, NY

*Evidence Based Intervention Unit Consultant (Grant funded/temporary)*

2009 – 2010

- Facilitated SAMHSA manualized anger management groups for adult offenders.

**New York State Office of Court Administration/Nassau County Family Court**

Westbury, NY

*Project Director of Family Court Drug Courts*

2004 – 2011

- Oversaw administration of the Nassau County Juvenile Treatment Court; co-facilitated meetings with the planning team, CSAT funding meetings, and mentoring subcommittee meetings.
- Grant co-Project Director responsible for disseminating evidence-based training into the community and advocating for coordinated, individualized treatment and community directed engagement.
- Supervised case management team, administered toxicology and Breathalyzer testing.
- Oversaw the implementation of the Adult Family Dependency Court, working with a team coordinating care for respondents against whom CPS filed substance abuse neglect petitions.

- Supervised 13 chemical dependency and child advocates responsible for client entry into treatment facilities, case management, and biopsychosocial assessments.
- Nassau County Probation Placement Review Committee Member, Nassau County Child Protection/Substance Abuse Task Force Member

### **Crossings Recovery Centers**

W. Hempstead, NY

*Senior Clinical Counselor/Managed Care Coordinator*

2003 –2004

- Conducted bio-psychosocial assessments, for placement into specific treatment programs.
- Facilitated groups for Comprehensive Treatment and Early Sobriety Groups.
- Managed Care Coordinator certifying client benefits and appealed denial of payment for services.

## **COMMITTEES/TASK FORCES/BOARDS**

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### **National Association of Social Workers – NYS Chapter**

**2004- Present**

President-Elect/President

2023- 2026

- Chairs all Board meetings
- Chairs the Executive Committee (quarterly meetings all via Teleconference)
- Weekly phone conferences with Executive Director
- Quarterly Council of Chapter Presidents webinar meetings
- Annual NASW spring leadership meeting in Washington, D.C. or virtual platform
- Serve as First Delegate for triennial Delegate Assembly
- Makes all committee appointments with consultation of the Board
- Attend monthly Local Steering Committee meetings
- Ex-officio member of all committees
- Additional meetings & travel as needed

Political Action for Candidate Election

2022- 2023

- PACE endorses and financially contributes to candidates who support NASW’s policy agenda.
- Works collaboratively with the state chapter to guide the process of endorsements, raise and distribute funds for political action, and mobilizing social workers to vote by informing members of which candidates have been endorsed

Diversity Committee

2018- 2023

- Develop policies and procedures to inform the practices of the organization in its pursuit to achieve equity, accessibility, representation, and meaningful participation of individuals from diverse racial, ethnic, gender, orientation, religious, ability, and immigrant backgrounds, within all aspects of the association.

Social Worker and the Courts Committee

2010, 2018- 2022

- Represented social workers who perform community safety or offender assessments; provide forensic evaluations, custody and guardianship recommendations, mediation or parent coordination, or expert testimony in civil or criminal matters; or work in the areas of corrections, law enforcement, or probation/parole.

Nassau County Division Director and Board Member

2011 – 2013

- Attended & participated in all Board meetings
- Facilitated regularly scheduled Division Steering Committee meetings
- Collaborated with Chapter staff in planning and implementing membership engagement activities and professional development programming to support the Chapter’s strategic goals
- Managed the Division’s budget in accordance with Chapter policies and procedures
- Communicated & coordinated with other local leadership (CNLI, Advocacy & Govt Relations and PACE representatives) to address relevant regional issues and advance the Chapter’s mission

- NYS Program Planning Committee 2012- 2013
- Responsible for the development of state-wide program planning and for the review, monitoring, and evaluation of all programs (both local and state) of the Chapter.
  - Identified and made recommendations to the Board regarding local and statewide programming goals and objectives.
- Advocacy and Governmental Relations Committee 2011- 2012
- Participated in crafting and executing a yearly legislative agenda for the Chapter.
  - To empower our members, represented members' interests for a legislative agenda
- Delegate to the National Assembly 2009 – 2012
- Involved local colleagues, both new & experienced, for input on policy positions
  - Relayed this information to the Assembly Before the Assembly in 2013, met with NYS delegates and Eastern Coalition delegates (NJ, NYC, DE, PA, Puerto Rico)

**NYS Social Work Educators Association** 2019- Present  
**Board Member**  
 LEAD Committee, Student Involvement Committee

**Council on Social Work Education** 2021- Present  
 Council on Racial, Ethnic, and Cultural Diversity Member  
 Council on Racial, Ethnic, and Cultural Diversity Member Co-Chair, 2023

**SUNY OMH Mental Health Scholarship Mentor** 2023- Present  
 Mentor underrepresented and/or multilingual SUNY/OMH Mental Health Scholarship Program students

**The Urban League of Long Island** 2021- 2022  
 State of Black Long Island Equity Council

**Society for Social Work and Research** 2023- Present  
 Doctoral Student Committee , Inaugural Engagement and Outreach subcommittee

## **SPECIALIZED TRAINING & CERTIFICATIONS**

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**NYS OASAS** 2013  
*OMH Integrated Mental Health and Addiction Treatment Certificate*

**Fordham University, Graduate Schools of Social Service and Business** 2013  
*Executive Education Training Certificate*

**MRT – Moral Reconciliation Therapy** 2009  
 Cognitive-behavioral treatment program for substance abuse and offender populations.

**Strengthening Families** 2009  
 The Strengthening Families Program is a 14-session, evidence-based parenting skills, children's social skills, and family life skills training program specifically designed for high-risk families.

**NYS OASAS** 2008  
*Credentialed Alcoholism and Substance Abuse Counselor (CASAC)*

**Hofstra University & Nassau Academy of Law** 2007  
*Child Permanency Mediation*